**Lever 2.3: Develop a culture of excellence in research, scholarship and creative activity among faculty, staff, and students**

<table>
<thead>
<tr>
<th>Prioritized Action</th>
<th>Status Update</th>
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<tbody>
<tr>
<td>2.3.1: Develop and implement performance-based resource allocation models commensurate with degree offerings, including productivity in research, scholarship and creative works (See Actions 1.3.1 and 3.1.1)</td>
<td>The departments have completed productivity measures.</td>
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<td>2.3.2: Identify and take actions to improve the metrics that contribute to increasing the national ranking of five graduate programs (See Action 3.1.2)</td>
<td>Preliminary analysis has been performed.</td>
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<td>2.3.3: Be selected to lead a National Science Foundation Engineering Research Center-type center</td>
<td>The Electromagnetic Compatibility Laboratory with the Department of Electrical and Computer Engineering leads a multi-university NSF industry/university cooperative research center that is ranked among the top 10 percent of all NSF centers.</td>
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<td>2.3.4: Continue establishing new sustainable industry-funded research consortia</td>
<td>The campus target, for this action, is to establish two sustainable research consortia by year five. The campus completed this task in year one. The Kent D. Peaslee Steel Manufacturing Research Center and the Small modular reactor Research and Education Consortium were established.</td>
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<tr>
<td>2.3.5: Establish programs and facilities to host visiting world-class faculty</td>
<td>Implementation of this action begins July 2014.</td>
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<td>2.3.8: Expand research and</td>
<td>Undergraduate studies is reviewing expansion of research and entrepreneurial opportunities.</td>
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<td>2.3.9: Balance teaching and research relative to comparator institutions by enforcing workload policy</td>
<td>IFC endorsed a flexible workload policy that the campuses are encouraged to implement. This endorsement is currently under review.</td>
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<td>2.3.10: Develop and implement a new program to instill a culture of excellence in research, scholarship and creative works in early career faculty</td>
<td>Analysis of the current process is under review.</td>
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<tr>
<td>2.3.11: Develop and implement a new program to instill a culture of excellence in research, scholarship and creative works in doctoral students</td>
<td>Implementation of this action begins July 2015.</td>
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<tr>
<td>2.3.12: Develop and implement a cost share program to support students to attend national conferences to present their research results</td>
<td>This process is under review.</td>
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